

## **Glaisdale Community Primary School**

**Teacher in Charge**

**September 2024 (or ASAP)**

**Payscale: UPS1-3 + TLR2**

**Closing date: 9am – Monday 29<sup>th</sup> April 2024**

**Shortlisting date: Monday 29<sup>th</sup> April 2024**

**Interview date: Thursday 2<sup>nd</sup> May 2024**

*'Come and join a village primary school that is part of an outstanding collaboration of academies who work together to become 'beacons on the moors', representing our interconnected rural communities where learning is embedded in the land, working collaboratively to each provide a unique, world class education to prepare our stakeholders for the next stage in their life journeys.'*

### **Context of the school**

Glaisdale school currently has 26 pupils on roll across two classes: Explorers (EYFS/KS1) and Adventurers (KS2). We have a relatively new staff team who have worked hard in recent months to develop our curriculum, sports offer, school council and EYFS provision.

Our children love the great outdoors and our rural location provides lots of opportunities for sport and adventurous activities. We would love our new teacher in charge to share this passion, taking the lead on improving our sports and PE provision in order to achieve local, regional and national recognition.

Staff have developed excellent relationships with our parents and 100% of those completing a recent survey said they would recommend Glaisdale to other parents.

For more information about Glaisdale, please visit our website:

[www.glaisdaleprimaryschool.co.uk](http://www.glaisdaleprimaryschool.co.uk)

### **Our opportunity**

We are looking to appoint a colleague to join us as a 'Teacher-in-Charge' and KS2 (Y3-6) Class Teacher. This is potentially an excellent training ground for a Headship or other senior leader role. Regrettably, this opportunity is not suitable for ECTs.

This is a permanent post, ideally to start in September 2024 or before.

We are looking for:

- A skilled professional who has an engaging and inspirational style of teaching and can differentiate across KS2.
- Someone who has the drive and ambition to make sure our children achieve their very best, and promotes academic excellence
- An established teacher with a flair and passion for primary education who will embrace working and teaching in our school.
- A professional with senior leadership skills or aspirations to develop these, who can contribute and lead on school development initiatives.
- A highly-organised individual who is able to manage the day-to-day operation running of a small school, balanced with their own teaching commitment, in the absence of Executive Headteacher (who also leads Glaisdale Primary School).

- Someone who will embrace our nurture principles and a nurturing approach to supporting children with a range of needs.
- The ability to act as the deputy designated safeguarding lead.
- A leader who can support the development of subjects/initiatives across their own school and others.

### **We can offer you:**

- Delightful children who respect each other, have a thirst for learning new things and a staff culture which allows new members to thrive and develop.
- Opportunities to further develop your craft and a leadership team that will support your ideas and use school resources to help your career aspirations.
- Significant leadership experience and development opportunities within Castleton and across the trust.
- Opportunities to support other schools' development.
- A village school where staff tell us they 'have tailored professional opportunities and are encouraged to play their part in our distributed leadership structure.'
- Children who love being here and, in their words, 'Castleton is a happy school and we learn from each other.'
- An ambitious team and trust with a vision to make their schools 'beacons on the moors' – a location of outstanding practice which could be shared with all.

### **Application Process**

**Please complete the application form and return to headteacher, Olly Cooper, via e-mail: [headteacher.cg@yeat.co.uk](mailto:headteacher.cg@yeat.co.uk)**

**An email will be sent to shortlisted candidates with details of the interview process. We do not accept CVs.**

**Please ensure that you provide evidence and examples of how you meet the person specification (below) within your application.**

We actively welcome informal conversations with Olly Cooper, Headteacher. Please contact Sarah to organise.

We reserve the right to close this vacancy early should we receive an overwhelming response. All candidates are advised to refer to the job description and person specification before making an application.

### **Safeguarding and Child Protection**

The safety and well-being of the children in our care is always our highest priority. Please review our safeguarding policy [here](#)

*We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.*

*This post is subject to satisfactory references and enhanced Disclosure and Barring Service criminal records check for work with children. An online search may be undertaken for shortlisted candidates as part of the recruitment process on information available in the public domain. Candidates should disclose anything that may be relevant in line with Keeping Children Safe in Education.*

*North Yorkshire Council (NYC) advertise vacancies on behalf of schools and external organisations (third parties) in North Yorkshire. NYC are not responsible for the recruitment/employment practices of third parties and accept no liability in relation to the vacancy and any subsequent recruitment/employment processes.*